

## DULCE MOTA

**Director:** since November 2023

**Board Committees:** Audit Committee

**Listed Public Company Directorships:** None

**Listed Public Company Directorships within past 5 years:** None

### KEY EXPERIENCE AND QUALIFICATIONS

**Leadership:** Throughout her professional career, she has held positions of responsibility, which enabled her to develop skills in managing different teams and projects.

**Corporate Governance:** Worked in various companies as manager and director and is therefore familiar with the management and internal procedures of Portuguese companies.

**Financial Sector:** Solid experience in different companies in the Portuguese banking and financial sector.

### CAREER HIGHLIGHTS

- Norgarante - Sociedade de Garantia Mútua, S.A.:
  - Non-Executive Director > May 2023 to date.
- Lisgarante – Sociedade de Garantia Mútua, S.A.:
  - Non-Executive Director > May 2023 to date.
- Caixa Económica Montepio Geral, Caixa Económica Bancária, S.A.:
  - Vice Chairman of the Executive Committee > January 2019 to October 2022.
- Banco ActivoBank, S.A.:
  - Chairman of the Board of Directors > January 2018 to January 2019.
- Banco Comercial Português, S.A.:
  - Head of Office of the Chairman of the Board of Directors > March 2012 to December 2017.

### OTHER PROFESSIONAL EXPERIENCE AND COMMUNITY INVOLVEMENT

- Member of the board of the Portuguese Chamber of Commerce and Industry;
- Guest lecturer in the field of Operational Research > January 1980 to December 1995;

- Member of the Board of Directors of AF - Investimentos, Gestão de Patrimónios, S.A. > 1996 to 2001; and

- Member of Fundação Millennium bcp BCP > 2012 to 2017.

### EDUCATION

- MBA at AESE Business School > 1995;
- Masters in Economics and Management at ISCTE > 1980;
- Course “Alta Direção” (High management), at INSEAD (Paris); and
- Specific training in Corporate Governance by NOVA SBE.