

## MANUEL RAMOS DE SOUSA SEBASTIÃO

**Director:** since April 2015

**Membro de Comissões:** Chairman of the Nominations and Appraisals Committee

**Listed Public Company Directorships:** Yes

**Listed Public Company Directorships within past 5 years:** Yes

### KEY EXPERIENCE AND QUALIFICATIONS

**Knowledge:** Career i) in the banking sector, first as a staff member and later as a member of management bodies, in executive and non-executive functions, and of supervisory bodies; ii) in regulatory authorities, as a staff member (Banco de Portugal), member of the board of directors (Insurance Institute of Portugal and Banco de Portugal), and chairman (Portuguese Competition Authority); iii) at the International Monetary Fund, as economist; iv) in the energy sector, as non-executive director and chairman of the Audit Committee of REN SGPS, S.A.; and v) in academia, as teaching assistant and professor of economics and finance, at different stages of his career, at three universities (Universidade Nova de Lisboa, Universidade Católica de Lisboa, and ISCTE - Instituto Universitário de Lisboa).

### CAREER HIGHLIGHTS

- Banco Português de Investimentos, S.A. (BPI, S.A.), Portuguese bank, entirely owned by the Caixabank Group:
  - Chairman of the Audit Committee > November 2020 to September 2023;
  - Non-executive Director > November 2020 to September 2023; and
  - Chairman of the Supervisory Board > July 2018 to November 2020.
- Banco de Portugal, central bank of Portugal and member of the Eurosystem - European System of Central Banks:
  - Advisor to the Board of Directors > September 2013 to April 2015;
  - Member of the Board of Directors > February 2000 to March 2008;
  - Senior Advisor > October 1996 to February 1999; and
  - Economist > June 1986 to September 1988.
- Portuguese Competition Authority, independent regulatory authority iIn charge of promoting and enforcing competition in the public, private and cooperative sectors of the economy:
  - Chairman > March 2008 to September 2013.
- Insurance Institute of Portugal (currently, Insurance and Pension Funds Supervisory Authority), independent regulatory authority in charge of regulating and supervising the Insurance and pension funds activity in Portugal:
  - Member of the Board of Directors > March 1999 to February 2000.

- Banco de Fomento e Exterior, State owned bank, operating as the development of the bank of Portugal:
  - Member of the Board of Directors > July 1992 to October 1996.
- International Monetary Fund:
  - Economist > October 1988 to July 1992.
- Banco de Fomento Nacional, predecessor of Banco de Fomento e Exterior, State owned bank operating as the development bank of Portugal:
  - Economist > December 1978 to August 1981.
- Eurogestão, company that aimed to evaluate the investment projects of the CUF Group:
  - Economist > October 1973 to March 1975.

### OTHER PROFESSIONAL EXPERIENCES AND COMMUNITY INVOLVEMENT

- Chairman of the Supervisory Board of the Portuguese Institute of Corporate Governance > June 2022 to date;
- Chairman of the Board of Directors of Ulisses - Management development foundation > February 2022 to date;
- Chief of staff to the Minister of Industry, V Constitutional Government > August 1979 to January 1980; and
- Advisor to the Deputy-Minister of Energy, Ministry of Industry and Technology, IV Provisional Government > March 1975 to August 1975.

### EDUCATION

- PhD In Economics, Columbia University, USA > 1986;
- Doctorate de 3ème Cycle, Economic Planning, Université de Paris I, Panthéon-Sorbonne, France > 1978 ; and
- Undergraduate degree In Economics, School of Economics, Technical University of Lisbon > 1973.