

GONÇALO MORAIS SOARES

Director: since March 2012

Board Committees: Executive Committee, Sustainability Committee

Listed Public Company Directorship: None

Listed Public Company Directorship within past 5 years: None

KEY EXPERIENCE AND QUALIFICATIONS

Corporate Governance: Due to his years of experience as a director of REN, he is very familiar with the company, its structure, business and future ambitions.

Finance: Experience developed throughout his career, both in investment banking and in various financial foundations.

Energy: More than 10 years of experience as a REN director.

Telecommunications: Solid career in the telecommunications industry, having taken on different responsibilities and functions within this area.

CAREER HIGHLIGHTS

- ZON SGPS, ZON TV Cabo e ZON Lusomundo Audiovisuais, companies that operate in the field of audiovisual communication:
 - Head of Planning and Control 2007 > 2012; and
 - Director > 2010 to 2012.
- Portugal Telecom, S.A., company that operates in the field of telecommunications:
 - Head of Planning and Control > 2003 to 2007.
- Jazztel, S.A.U, company that operates in the field of telecommunications:
 - Head of Finance > 2000 to 2003.
- Santander Investment, S.A., operates as an investment management company:
 - VP in Corporate Finance > 1996 to 2000.
- Reditus, S.A., provision of Computer management and consultancy Services:
 - Analyst > 1993 to 1994.

EDUCATION

- Course in IDP (“International Director’s Program”) at INSEAD Business School > 2021;
- Course in LEAR (“Leadership Excellence through Awareness and Practice”) at INSEAD Business School > 2018;
- Program in Advanced Management at the Kellogg Business School (Chicago) and the Lisbon Catholic University > 2010;
- MBA from Georgetown University (Washington) > 1996; and
- Degree in Economy from the Universidade Nova de Lisboa > 1993.