

Rodrigo Costa

REN Board Member since: November 2014

REN Board Member and CEO since: February 2015

REN Board Member and Chairman and CEO since: April 2015

Other current listed Public Company Directorships: None

Other current Public Company Directorships within past 5 years: None

Key Experience and Qualifications

Software Developer with multi-disciplinary background: Program Developer and team manager led multiple software applications projects development during 11 years.

Senior executive with Marketing and Business Development responsibilities in different industries: Software, Telecoms, Financial Services and Energy.

International Experience: Experience in driving growth and managing small, medium and very large teams across global markets, including US, South America, Eastern Europe, Europe, and Asia including an extensive experience in China.

Leadership and governance: Several years of service as a public company Chairman and CEO, able to contribute with informed perspectives to the Board and committees, including with respect to stakeholder governance with focus on developing a solid reputation for the organization and deliver on their mission objectives under a strict culture of social responsibility, long-term sustainability and high ethics.

Career Highlights

- REN SGPS Chairman and CEO – 2015 to present date
- NOS SGPS Non Executive Board Member (Former Zon SGPS) – 2013 to February 2015
- Unicre (Credit Cards issuer and acquirer services) Chairman and CEO - 2014 to February 2015
- ZON SGPS CEO (former PT Multimedia) - 2007 to 2013
- Awarded by the Portuguese Republic President: Grande Oficial da Ordem do Infante D.Henrique for services to Portugal – 2006
- PT SGPS Board Member and Executive Vice President and CEO of Wireline Operations and Technology – 2005 to 2007
- Microsoft Corporation - Founder of Microsoft Portugal, General Manager on Microsoft Brazil, Corporate Vice President OEM on Microsoft Corporation at Redmond, Washington, USA – 1990 to 2005
- Software Developer – 1979 to 1990

Other Professional Experience and Community Involvement

Served in Coimbra University Board, Porto Business School and multiple technology public administration task forces.

Education

High School, Early Business Graduate School drop-out, Harvard Business School and Insead Board education programs and governance certification. Multiple managerial and technical programs.