



REN - REDES ENERGÉTICAS NACIONAIS, S.G.P.S., S.A.

Issuer with Shares Admitted to Trading on a Regulated Market

Registered Office: Avenida dos Estados Unidos da América, no. 55, Lisbon

Share capital: 667,191,262 Euros

Company and registration number with the Lisbon Commercial Registry Office: 503 264 032

PROPOSAL OF RESOLUTION

ITEM 9 OF THE AGENDA FOR THE ANNUAL GENERAL SHAREHOLDERS MEETING OF MAY 9, 2024

Considering that:

- A) The Remuneration Committee of REN - Redes Energéticas Nacionais, S.G.P.S., S.A. (hereinafter referred to as "REN") is composed of three members to be elected at this General Meeting, under the terms of paragraph d) of number 2 of article 8 and article 26 of the respective Articles of Association;
- B) It is in REN's corporate interest to ensure that the remuneration of the members of its governing bodies is adjusted to the duties and responsibilities they perform, is competitive and equitable, and is in line with the best practices and latest trends at national and European level.

The Shareholders propose that REN's General Meeting resolves:

To set the remuneration conditions for the members of the Remuneration Committee, for the term of office corresponding to the three-year period 2024-2026, in the following terms:

- a) The remuneration of the Chairman of the Remuneration Committee shall correspond to a gross annual amount of 12,000.00 Euros (twelve thousand euros);
- b) The remuneration of the Members shall correspond to a gross annual amount of 10,000.00 Euros (ten thousand euros).



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Lisbon, March 21, 2024

The Shareholders,

State Grid Europe Limited

Pontegadea Inversiones S.L.

Fidelidade - Companhia de Seguros, S.A.