

JOSÉ LUÍS ARNAUT

Director: since June 2012

Board Committees: Chairman of the Ethics and Corporate Governance Committee

Listed Public Company Directorships: None

Listed Public Company Directorships within past 5 years: None

KEY EXPERIENCE AND QUALIFICATIONS

Leadership: Throughout his career he has carried out leadership functions, by coordinating different projects, people and teams.

Corporate Governance: Due to his years of experience as a director or member of other governing bodies and committees, he is familiar with the management and activities of companies.

CAREER HIGHLIGHTS

- ANA - Aeroportos de Portugal (VINCI Airports), S.A., entity that operates, under concession, the public airport support Service for civil aviation In Portugal:
 - Chairman of the Board of Directors > June 2018 to date.
- Goldman Sachs, Company, entity that is dedicated to providing financial Services:
 - Member of the International Advisory Board > January 2014 to date.
- AON, S.A., Insurance and reinsurance brokerage:
 - Member of the Consulting Board > January 2011 to date.
- Lisbon Turism Association, collective person of public utility, dedicated to the development of tourism:
 - Deputy Chairman > January 2018 to date.
- PORTWAY - Handling de Portugal, (VINCI Airports) S.A., entity that is dedicated to ground handling of aircraft in airports and aerodromes:
 - Chairman of the General Meeting > September 2013 to date.
- SIEMENS, S.A., manufacture, distribution, supply, development, assembly of systems and Solutions in the electrical, electronic and mechanical fields, among other activities:
 - Chairman of the General Meeting > January 2014 to date.
- Super Bock Group:
 - Chairman of the General Meeting > 2019 to date.
- Tabaqueira II, S.A., marketing and distribution of tobacco and related products as well as of equipment used for their consumption:
 - Chairman of the General Meeting > March 2017 to date.

- Portuguese Football Federation:
 - Chairman of the General Meeting > December 2011 to date.

OTHER PROFESSIONAL EXPERIENCE AND COMMUNITY INVOLVEMENT

- Member of the Executive Board of CMS Legal Services EEIG > January 2012 to date;
 - Founding Partner and Managing Partner of the Law Firm Rui Pena, Arnaut & Associados > January 2002 to date;
 - Awarded with the insignia of Chevalier de la Legion d'Honneur by the President of the French Republic > 2006;
 - Conferred with the Grand Cross of the Order of Merit by the President of the Lithuanian Republic > 2006;
 - Awarded with the Grand Cross Ordem Nacional do Cruzeiro do Sul by the President of the Republic of Brazil > 2004;
 - Awarded the Commend of Great Officer of Ordem do Infante Dom Henrique by the President of the Portuguese Republic > 1995;
 - Commissioner for Lisbon 94 - European Capital of Culture > 1994;
 - Minister of Cities, Local Administration, Housing and Regional Development in the XVI Portuguese Constitutional Government > July 2004 to March 2005;
 - Deputy Minister to the Prime Minister José Manuel Durão Barroso in the XV Portuguese Constitutional Government > April 2002 to July 2004;
 - Member of the Portuguese Parliament, where he presided over the Committee on Foreign Affairs and the National Defence Committee > October 1999 to September 2009;
 - General Secretary of the Social Democratic Party, led by José Manuel Durão Barroso > May 1999 to May 2004; and
 - Lawyer of the Law Firm Pena, Machete & Associados > 1989 to 2002.
- ### EDUCATION
- Graduated in Higher Specialized Studies from the Robert Schuman University, in Strasbourg > 1991;
 - Admitted to the Portuguese Bar Association > 1991; and
 - Graduated in Law from the Lisbon Lusíada University > 1988.